



Superintendent

Position Summary: The Superintendent is responsible for overseeing and coordinating all the activities of a construction site according to project plans. Their duties include coordinating subcontractors, performing quality control and safety checks, and providing on-site direction when preparing construction sites.

Responsibilities:

- Participate in pre-project and pre-task planning activities then distributing planning details to field staff.
- Oversee the execution of timely and cost-effective field coordination, quality control and day-to-day supervision of subcontracted work forces for construction projects.
- Help develop the overall project schedule with the ECC team prior to construction and manage that master schedule throughout the project, including the creation and maintenance of 3-week look-ahead schedule.
- Enforce a collaborative work environment and coordinate work activities with other construction project activities and assign work to employees, based on material and worker requirements of specific jobs.
- Ensure compliance with safety regulations, company standards, procedures, specifications, and codes. Must be able to create and maintain a safety-first environment.
- Coordinate activities with owner's representatives and facilities teams to avoid building interruptions and scheduling of shutdowns and tie-ins.
- Provide training and assistance to crews in the performance of work-related tasks.
- Completing all essential paperwork in a clear and accurate manner.

Qualifications:

- 7 – 10+ years in general construction and experience overseeing projects/trades with value up to 10M or more.
- Proven ability to supervise various levels of field managers as well as crews with minimal subcontract oversight.
- Established dedication to safety and ability to display adherence to our Company's operating principles.
- Demonstrated ability to communicate effectively verbally and in writing with the customer, crew and project teams.
- Ability to read and understand technical specifications, blueprints, technical manuals, product/material installation instructions and engineering/architectural drawings.
- OSHA 30 training required.
- MA Construction Supervisors License required.
- Keen eye to identify non-compliance with regulations or standards and ability to suggest solutions for deficiencies or problems



Physical Demands and Work Environment:

- Capacity to physically lift up to 100 lbs.
- Ability to stand for extended periods of time.
- Ability to actively move around an active construction project.